



VACANCY ANNOUNCEMENT

Terms of Reference

Position: Project /Advocacy Officer

Location: Mombasa

Application Deadline: 30th May 2021

Starting Date: 1st July 2021

Duration Contract: One year with the possibility of extension

Reports to: Programs Coordinator, DAYO

Background:

Dream Achievers Youth Organization (DAYO) was founded in 2005 as a theatre performing outfit by young people who saw the need of using art to raise awareness on the issues affecting adolescents and young people in Mtopanga area of Mombasa. Due to the increased need to expand its area of intervention, DAYO was later registered as a community based organization (CBO) in 2009.

DAYO currently implement Projects in five Kenyan Counties; Kilifi, Kwale, Kisumu, Nairobi and Mombasa.

These are:- Education, Health, Livelihood and Social justice. Our core values include; integrity and professionalism; transparency and accountability; equality and equity; compassion and team work.

Job Summary:

Dream Achievers Youth Organization (DAYO) is looking for a full time Project /Advocacy Officer for Right Here Right Now 2 (RHRN2) program.

Right Here Right Now 2 (RHRN2) program is expected to be implemented from year 2021-2025 with strategic objective aimed at enabling the young people in all their diversity enjoy their sexual and reproductive health and rights in gender-just societies.

The RHRN 2 is been funded by Rutgers International in a coalition of 7 Kenyan civil society organizations with expertise and experience spanning over 25 Years collective experience in programming, policy influencing and advocacy. These partners are progressive, youth led or youth serving, working with marginalized groups, working around SRHR and deploying innovative approaches in programming and advocacy.

The RHRN2 Specific Outcomes are:

- Empowered young people make decisions about their reproductive health, voice their needs and claim their rights.
- A critical mass reinforces positive norms and values regarding young people's SRHR and gender justice.
- Policy Change: Government adopt, implement and account for human rights-based policies and laws that enable young people's SRHR and gender justice.
- Strengthened civil society for young people's SRHR and gender Justice.

The position will be based in Mombasa County, Kenya, with frequent travel within Mombasa, Kisumu and Nairobi Counties. This position is open to Young Women of less than 26 years of age who can advocate for MYIP and SRHR for YPWD, with extensive experience working with areas of advocacy and capacity strengthening.

Roles, Duties and Responsibilities

- Ensure the mainstreaming of YPWD and Inclusion in the program area.
- Provide support into the project planning, implementation, monitoring and evaluation; assess the outputs and outcomes of program interventions and activities in the program area.
- Facilitate and organize MYIP and YPWD related SRHR advocacy and activities
- Facilitate and organize school related SRHR advocacy and activities.
- Prepare training materials, proceedings, posters, etc. in collaboration with the other DAYO Officers.
- Take part in the development of project proposals and concept note development.
- Provide timely coordination and guidance in the delivery of SRHR programs.
- Provide regular project implementation updates and consolidation of activity reports.
- Build and strengthen strategic partnerships with community leaders, decision makers, policy makers, civil society entities and the relevant government ministries and departments in Mombasa, Kisumu and Nairobi Counties.
- NGO working experiences, Knowledge of local language(s) and familiarity with the project places are advantageous.

Level of Education & Qualifications

The minimum required academic and professional skills for the jobholder to perform successfully in their job are:

- A minimum of University Graduate Degree in Public health, Social Sciences, Development Studies, or a related field.
- Working experience with NGO/ CBO project is an asset.
- Proven Experience in the field of SRHR/ field of community health and rights-based approach, advocacy.
- With 3 years' work experience in coordinating, facilitating, implementing, monitoring and evaluation of health related project in particular reproductive health services.
- Knowledge and experience working in different tiers of the health system in Kenya.
- Good communication and writing skills, is adaptable, flexible and resourceful, is able to adopt an organized and methodological approach, and can maintain confidentiality when needed.
- Proven skills in drafting and preparing reports.

Working Conditions

The position periodically requires the job holder to sometimes work long and odd hours when necessary to meet deadlines or respond to specific situations. The job is conducted in an office environment with regular field visits to affiliate organizations and target communities. The work presents limited exposure to job related hazards. Regular travels in sometimes difficult circumstances may be necessary.

Interested candidates should send their CV and application letter which should include **current** and **expected remuneration** and contact details of three work-related referees, by e-mail to info@dreamachieverskenya.org and CC dayokenya@gmail.com **Executive Director, Dream Achievers Youth Organization, P O Box 14026-80117. Mtopanga, Mombasa. Do not attach certificates and testimonials at this stage.**

Kindly Note;

- The closing date for submitting applications is, **30th May 2021**
- We regret that only short-listed candidates will be contacted.
- We highly encourage women who meet the above qualifications to apply.
- All applications received after the deadline won't be considered
- Must be **26 years old or below**.