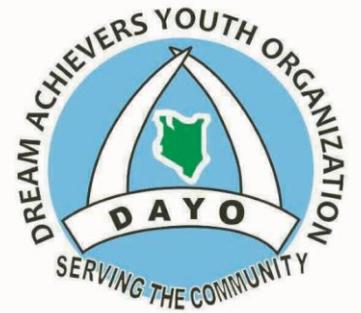


ANNUAL PROGRAMME REPORT



Dream Achievers
Youth Organization (DAYO)
in Mombasa, Kenya
2021

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ACRONYM

AKF	- Aga Khan Foundation
AMREF	- African Medical and Research Foundation
APBET	- Alternative Basic Education and Training
AUDPA	- African Union's Youth Decade Plan of Action
CBO	- Community Based Organization
CICC	- Coast Interfaith Council of Clerics Trust
CoK	- Constitution of Kenya
DAYO	- Dream Achievers Youth Organization
DPC's	- District Peace Committee's
DSW	- Deutsche Stiftung Weltbevölkerung
EGI	- Ending Gender Inequities
EPZ	- Export Processing Zone
EU	- European Union
GCERF	- Global Community Engagement Resilient Fund
IYO	- International Youth Conference
KCDF	- Kenya Community Development Foundation
KCOS	- Kenyan Coastal Ocean Strip
KECOSCE	- Kenya Community Support Centre
MAYE	- Manyatta Youth Entertainment
MHM	- Menstrual Hygiene Management
MIYP	- Meaningful and Inclusive Youth Participation
MoFA	- Ministry of Foreign Affairs
NAYA	- Network for Adolescent and Youth of Africa
NCTC	- National Counter Terrorism Centre
NGAO	- National Government Administration Officers
NGO	- Non-Governmental Organisation
NITA	- National Industrial Training Authority
PAA	- Participatory Action Advocacy
PBO	- Public Benefit Organisation
RHRN	- Right Here Right Now
SDG's	- Sustainable Development Goals
SLALE	- Strengthening Local Advocacy Leadership In East Africa
SRHR	- Sexual Reproductive Health and Rights
TPA	- Technical Participatory Advocacy
USAID	- United States Agency International Development
Y-ACT	- Youth in Action
YLO	- Youth Led Organization

Executive Statement

Sexual and reproductive health and rights (SRHR) are essential for sustainable development because of their links to gender equality and women's wellbeing, their impact on maternal, newborn, child, and adolescent health, and their roles in shaping future economic development and environmental sustainability. Yet progress towards fulfilling SRHR for all has been stymied because of weak political commitment, inadequate resources, persistent discrimination against women and girls, and an unwillingness to address issues related to sexuality openly and comprehensively. As a result, almost all of the 4.3 billion people of reproductive age worldwide will have inadequate sexual and reproductive health services over the course of their lives.

To address this unfinished agenda, this 2018 Guttmacher–Lancet Commission proposes a new, comprehensive definition of sexual and reproductive health and rights, an associated essential package of health services, and outlines actions needed beyond the health sector to change social norms, laws, and policies to uphold human rights.

DAYO has been able to advance its work in advocacy and service delivery by engaged at different levels with the support of our Staff, Board Member, youth Champions, Community and Development partners.

In 2020/2021, we manage to support 65 state and non-state actors in development of a community based strategy to advance disability rights, Trained 26 youth champions on disability rights leadership and advocacy, trained 45 Services providers on Disability right, Sensitized 49 young media champions on meaningful inclusion youth participation in progressive SRHR reporting. Was part of Menstrual Hygiene Management Writing team and also review of all its organization policy document and transition from CBO to NGO.



I am grateful that together with your support, we worked in 5 counties in Kenya. I look forward to working with the National Government and County Governments in ensuring that policies, strategies and frameworks developed in 2020/2021 are fully implemented.

In the same spirit, I appreciate; HIVOs, DSW, Aga Khan Foundation, Rutgers, CSA, KCDF, NAYA among others that support our work– we would not be celebrating these amazing achievements without your support both financial and technical. Last but not least, I applaud the again Board and Management of DAYO. Thank you for all your hard work, for caring and being part of this amazing journey to a Kenya where everyone's SRHR are fulfilled and protected without discrimination.

Kind Regards

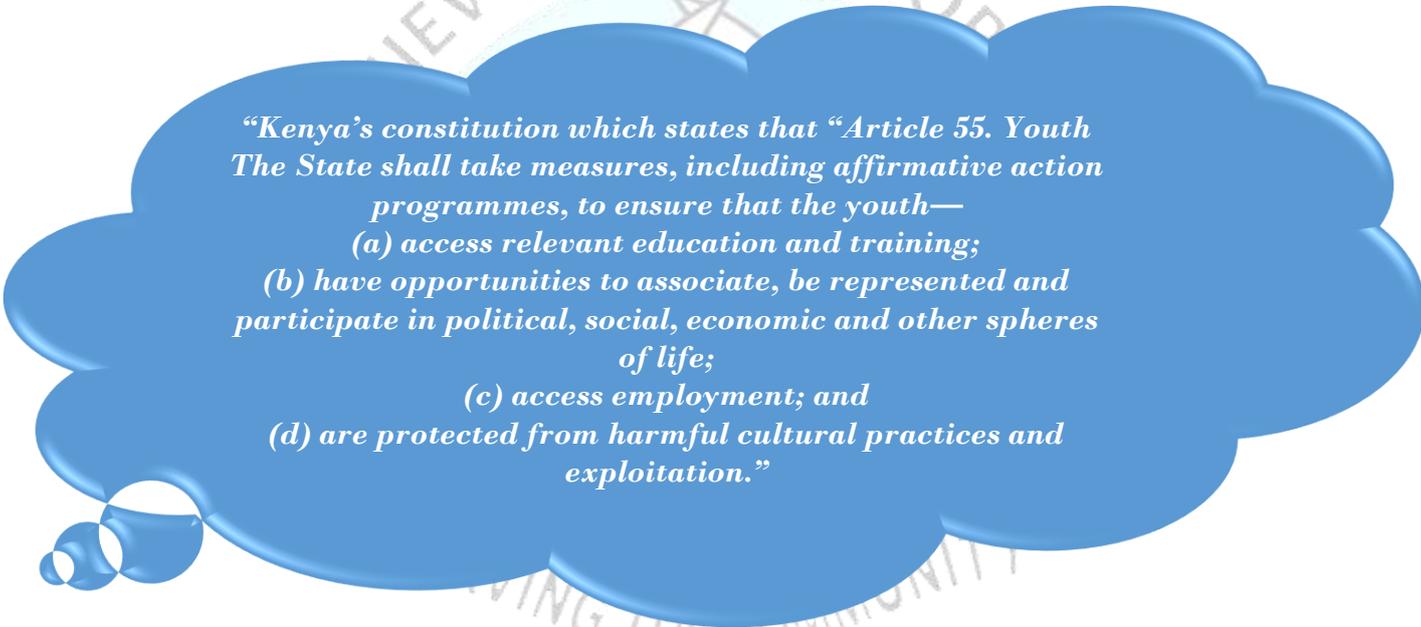
Seif Jira Mali

Executive Director

Introduction

Dream Achievers Youth Organization (DAYO), a Youth Led Organization (YLO) in Mombasa, Kenya, is among the organizations that have recognized the gap for active youth participation in information sharing, decision making and services access. DAYO's work, and their programme highlights the contribution, which are both grounded and linked to the organization. This is made between improving youth to engage in achievable salient services through their Participatory Action Advocacy (PAA). DAYO has worked with young people both in and out of school since 2005 to improve their socio-economic eminence.

For over two decades, there has been global acknowledgment of the importance of young people engaging in developmental stage to realize their voices and be part of decision table making team. A few illustrations embody the recognition of the importance of youth, these include the International Youth Conference (IYO) and Summit Development and the African Union's Youth Decade Plan of Action (AUDPA) (2009-2018). In Kenya, several national policies and legislation have been made for this recognition. Despite this acknowledgement, youth challenges still persist and their consequent harmful, long-term implications, particularly in rural and low-income areas.



“Kenya’s constitution which states that “Article 55. Youth The State shall take measures, including affirmative action programmes, to ensure that the youth—

- (a) access relevant education and training;*
- (b) have opportunities to associate, be represented and participate in political, social, economic and other spheres of life;*
- (c) access employment; and*
- (d) are protected from harmful cultural practices and exploitation.”*

Conversely, these commitments alone are insufficient to promote and improve youth engagement in the country. There are still momentous barriers for youth awareness, access to service delivery including lack of information and education on responsible rights. The broader environment is emanated from: poverty, child marriage, broken families, recruitment/coerced to violent extremism amongst others.

DAYO main office is based at the rich culture of Kenyan Coastal Ocean Strip (KCOS). Mombasa being the second city and the gates to Kenya economical activities has failed to lure the youth to it per capita building blocks as decisions are made on other quarters based in the capital city Nairobi. In every group of 10 pax youth tender to take the larger share of between six to seven members, thus informing a change of theory that they are key to developmental table. Based on the analogy, DAYO has taken a deliberate move to enhance youth engagements in four key programmatic areas to address this gap.

The Context

Dream Achievers Youth Organization (DAYO) was established as a theatre performing group in 2005 by young led, youth focused persons who wanted to use theatre to sensitize the community on health issues facing young people. It was later registered as a Community Based Organization (CBO) in 2009 so as to help mitigate challenges affecting adolescent and young people on health circles which include; Sexual Reproductive Health and Rights (SRHR), unemployment, insecurity, and illiteracy amongst others.

The Organization's programs target children, young wo/men and women of age. The Organisation is strategically positioned as a one-stop centre where they could seek knowledge in access to information, undertake training on financial literacy, strive for alternative job market by enhancing their untapped talents, engage in referrals to likeminded institutions and participate in mentorships programs. To achieve this wide range of intervention to the community we serve, we employ the theme of collectiveness working with key stakeholders across the divide.

DAYO's Programs



To reach out to a meaningful engagement with the community, DAYO is privileged to stretch out to five counties in their wider programming. Mombasa County forms the bases for the Organisation and has over years expanded to Kilifi, Kwale, Nairobi and Kisumu. The inter-counties engage has enhanced cross learning, best practices, knowledge sharing, capacity team building, summit engagements, strengthened participatory research, online meetings/dialogues/debates, visual and stage play activism amongst others.

To support the programming, four thematic programmatic areas of scale form the day to day work been; Education, Health, Livelihood and Social Justice. This is capped with three interventions as envisioned below:

DAYO's Intervention



DAYO, has a clear cut on how they are going to engage with the community. The notch is to be inclusive in all aspects in instilling knowledge to increase information understanding, work out on the skills by building on them to be able to match or link them to independence economic statuses and finally be competent to tactfully engage peers, duty bearers, development partners meaningful while focused to contributing to the decision making table.

1. Education

These program is scaled into three distinct zones, namely Tusome, Tujifunze Kucheza-TUKU /Value Based Education and Schools 2030. This involves identifying schools that would participate in the project in Mombasa County¹.



TUSOME

It is an alternative innovative learning aid program for Alternative Basic Education and Training (ABET) pupils in class 1, 2 and 3 within Mombasa in Kenya. The project seeks to address key leaning challenges affecting pupils in class 1, 2 and 3 not to know how to read fluently while attending school at that level.

Where: Kenya

Areas: Mombasa.

Period and Budget: 2021, 1.2 Million

Donors: USAID-Kenya

Partners: Mombasa County Department of Education, RTI, Schools.

Impact examples:

- ✓ 10 TV shows with early literacy education and health experts.
- ✓ 20 parent sensitization meeting on home based reading culture.
- ✓ 4 Radio talk shows with experts on COVID prevention.
- ✓ 20 different messaging IEC material on COVID.
- ✓ 567 Bulk text SMS to relay messages on literacy on digital lessons and COVID awareness creation.

Document interaction 2021:

- Education Policy



TUJIFUNZE KUCHEZA - TUKU & VALUE BASED EDUCATION

The education system enables children and school communities to better relate to and interact with diverse people, ideas, beliefs and cultures. At the same time focus on enhancing learners' curiosity, imagination, resilience, and the capacity to respect and care about the well-being of themselves, their friends, families, communities and globally.

Where: Kenya

Areas: Mombasa.

Period and Budget: 2021, (In-kind)

Donors: Aga-Khan Foundation

Partners: Mombasa County Department of Education.

Impact examples:

- ✓ 2 Trained ToT's facilitators.
- ✓ 10 Value Based Education Facilitator.
- ✓ 4 Whole schools approach facilitators
- ✓ 6 Human Centre Design Facilitators.

Document interaction 2021:

- Education Policy



SCHOOLS 2030

DAYO is one of the implementing partners of Schools2030 ten-year participatory learning improvement programme based in 1,000 government schools across ten countries, which supports teachers and students to design and implement education micro-innovations. These low-cost and scaleable innovations will inform and transform education systems to improve holistic learning outcomes for the most marginalized learners worldwide

Where: Kenya

Areas: Mombasa.

Period and Budget: 2021, (In-kind)

Donors: Aga-Khan Foundation

Partners: Mombasa County Department of Education,

Impact examples:

- ✓ 2 Trained ToT's facilitators.
- ✓ The 2030 module was used to identify the problem and come up with solving to meet important community driven needs.
- ✓ Enhance collaborative stakeholder engagements.

Document interaction 2021:

- Influenced review of education policy 2020

¹Tales of Old: <https://www.youtube.com/watch?v=n7IMb84-V8A>

2. Health

DAYO, believes in achievement that guarantee's a person's rights is no different from upholding their human rights. And that respects the rights and diversity means letting people have control over their own environs', sexual identity and relationships. Exercising these rights is vital to achieving true equality. While diversity could and should enrich communities and societies, to demystify the call of Ending Gender Inequities (EGI)²

RIGHT HERE RIGHT NOW (RHRN)

Enables young populaces in all their diversity to enjoy their sexual and reproductive health and rights in societies where there is equity and equality between genders in all aspects of life. DAYO's partnership tackles restrictions and advocate for their responsible rights and of that of the disability groups too.

Where: Kenya

Areas: Mombasa, Nairobi, Kisumu

Period and Budget: 2021, 7,774,515/=

Donors: Ministry of foreign affairs Netherlands, RUTGERS

Partners: Mombasa County Department of Education, Health, Youth Sports & Gender.

Impact examples:

- ✓ 65 state and non-state actors engaged in development of a community based strategy to advance disability rights.
- ✓ 49 young media champions sensitized on meaningful inclusion youth participation in progressive SRHR reporting.
- ✓ 4 advocacy tools developed including SRHR policy briefs and position paper.
- ✓ 26 youth champions trained on disability rights leadership and advocacy.
- ✓ Transition and review of all policy documents from CBO to NGO.

Document interaction 2021:

- Influenced Health policy, PWD policy

STRENGTHENING LOCAL ADVOCACY LEADERSHIP IN EAST AFRICA (SLALE)

DAYO, enabled 12 youth-focused CSO's in Kenya and Tanzania to implement effective and coordinated family planning and reproductive health (FPRH) advocacy, training while adding a targeted mentee's in Kilifi.

Where: Kenya

Areas: Kilifi.

Period and Budget: 2021, 975,178/=

Donors: DSW

Partners: Pwani Youth Network, Kilifi County Department of Health, Declarers Youth Group.

Impact examples:

- ✓ 12 Youth friendly health centres trained on resource mobilization.
- ✓ 12 Youth gender groups on health trained on networking and collaboration.
- ✓ Supported health sector working group.
- ✓ Supported youth friendly centres to visit Kilifi County Assembly facility in Malindi.

Document interaction 2021:

- Public participation

SRHR-YOUTH ADVOCACY

The Organisation successes appearing across, is based on promoting diversity rights as a focus for many years. We are proud through our collaboration we have expanded to included attention for persons abled differently through this programme.

Where: Kenya

Areas: Mombasa

Period and Budget: 2021, 1,250,000/=

Donors: HIVO'S Southern Africa

Partners: Mombasa County Department of Education, Health, Youth Sports & Gender.

Impact examples:

- ✓ 4 Schools reached.
- ✓ 4 Heart connection tour conducted on SRHR.
- ✓ 5 CHV's trained on SRHR.
- ✓ 1305 Adolescent and young people reached in school.
- ✓ 790 access service at health facility supported.
- ✓ Ziwa La Ng'ombe Health facility case study conducted.
- ✓ Annual skills4life summit conducted.
- ✓ 26 referral books were printed and presented to facilities for use.

Document interaction 2021:

- Review for health policy and Disability



YOUTH IN ACTION

It is an initiative that aims to mentor, support and increase the knowledge of youth that advocates to influence youth policy and resource priorities in the areas of gender equality and sexual reproductive health rights at National, Sub-National and grassroots level in Kenya.

Where: Kenya

Areas: Kilifi.

Period and Budget: 2021, 1,500,000/=

Donors: AMREF

Partners: Kilifi County Department of Health, Youth Sports & Gender.

Impact examples:

- ✓ Conducted 5 coalition building meeting.
- ✓ Support Health Technical Working Group meeting
- ✓ Supported 16 days of activism against GBV.
- ✓ Conducted mapping economic opportunity for women.
- ✓ Health Technical Working Group review meeting with partners.
- ✓ Supported breakfast meeting with CEC health
- ✓ Menstrual Hygiene Management validation meeting.
- ✓ Social media outreach through radio talk shows
- ✓ Demystifying retrogressive culture through edutainment.

Document interaction 2021:

- Influenced Menstrual Hygiene Management policy 2020

² Advocacy for youth SRHR; <https://www.youtube.com/watch?v=-dntYXg1E> / <https://www.youtube.com/watch?v=hyOQZ87sgKk>

3. Livelihood

This approach was targeted at restoring the culture of economical independence for the young youth to sustain themselves. Challenge of unemployment, drug engagement has been in the lips of every person across the globe, that youths are useless and cannot be entrusted with anything meaningful including leadership and thus the theory, “they are leaders of tomorrow” which will never come. The projects below have changed the life for many youths and are now responsible citizens³.



FUFUA BIASHARA

The project acknowledges the need that seeks to support the youth sources of livelihood to mitigate the social economic challenges. It targets vulnerable youths as beneficiaries in Small Medium Enterprise’s (SME’s) as a mitigation from Violent Extremism within hotspot in Kisauni Sub-County.

Where: Kenya

Areas: Mombasa

Period and Budget: 2021, Kes 870,150/=

Donors: KCDF.

Partners: Ministry of youth sport and gender, NITA, NGAO

Impact examples:

- ✓ 4 business mentorship and incubation.
- ✓ 30 youth trained on business entrepreneurship.
- ✓ Setup of two COVID wash points in Kisauni sub-county
- ✓ In three months daily conducted online e-poster awareness on COVID.
- ✓ shared 5000 bulk COVID Short Messages Services
- ✓ 25 youths supported with seed fund to start up small business.



SEWING MACHING OPERATORS

We strives for a world where youths are economically independent and have decision making power. Distinct access to business markets as equal entrepreneurs. Decent work for low-income – not just any job. Nevertheless, we also endvour to enhance participatory meaningful process in political and public administration. However, despite progress in some areas, deep-rooted inequalities persistently disadvantage youths.

Where: Kenya

Areas: Kilifi

Period and Budget: 2021, Kes 623,590/=

Donors: KCDF.

Partners: Generation Kenya, Kilifi department of youth, EPZ MEGA

Impact examples:

Conducted meeting with select 25 beneficiaries.

- ✓ 25 members trained on higher capacity sewing machine operating
- ✓ 25 beneficiaries certified y NITA.
- ✓ 11 beneficiaries employed by EPZ Mega.



A HANDS ON ACTIVITY WITHIN THE EXPORT PROCESSING ZONE

³ Maji safi afya bora; <https://www.youtube.com/watch?v=Bgdv98eccLE>, <https://www.youtube.com/watch?v=rLdN1000N-s>

4. Social Justice

Approaches to social justice are envisioned to a society that feel free and safe to express themselves. Where they have the information and opportunities to make informed decisions. And where they are empowered to hold government and companies to account. DAYO, works with CSOs reference group, which brings on the table various actor such as independent journalists, bloggers, technicians, artists, cultural producers, academics and civic watchdogs. As a team, we are able to make wide-ranging information accessible and usable for citizens who wish to hold governments and companies to account⁴.

Youths remain a major target for recruiters as they search for a path in life hence been manipulated and enticed into violent extremism.

Poverty, unemployment and ignorance of religious teachings, promise of money, dysfunctional politics and material reward, others beliefs curtail youths to extreme ideologies.

Where: Kenya

Areas: Mombasa.

Period and Budget: 2021, 2,885,150/=

Donors: GCERF through CICC

Partners: Mombasa County Government, NCTC, MAYE, KECOSCE, NGAO, Kisauni DPC's

Impact examples:

- 6 tales of old meetings conducted.
- 4 Community business clinic.
- 3 Quarterly feedback meetings conducted.
- Annual youth economic summit conducted
- Annual youth peace summit conducted.
- 2 annual reflection meeting conducted.
- 5 business and entrepreneurship skills conducted.

Document interaction 2021:

- ✓ Mombasa County Action Plan.

Constitution of Kenya (CoK) enshrines power to mwananchi to seek more open responsive and transparent accountable governance from Power holders.

Actors must also feel safe and independent enough to use the available space for expression, dialogue and debate.

Where: Kenya

Areas: Mombasa, Nairobi, Kisumu, Kwale and Kilifi

Period and Budget: 2021 (Inkind)

Donors: DAYO, NAYA

Partners: Coast civil society working reference group, governance network on budget accountability.

Impact examples:

- 420 youth trained on budget cycle.
- 7 budget memos submitted to county government of Mombasa.
- 5 support meeting for the governance network.
- 5 staff trained on institution and personal safety.

Document interaction 2021:

- ✓ Influenced review County Integrated Development Plan.
- ✓ Engaged in Annual Development Plan for Kisauni Sub-County.
- ✓ Assisted Community to draw a Mwananchi budget.

Over years, policies are made within closed boardrooms thus building a theory of impunity by leaving a majority out of the decision table.

We lobby governments to adopt and be accountable for inclusive responsive-rights based policies and laws which enable young people attain comprehensive participatory health rights and gender justice.

Where: Kenya

Areas: Mombasa, Kilifi

Period and Budget: 2021 (Inkind)

Donors: DAYO, AMREF, DSW, NAYA,

Partners: Kilifi MHM Coalition, Ministry of gender, youth sports and culture,

Impact examples:

- 30 youth advocate trained on Budget tracking.
- Kilifi youth friendly services report summarized to a one pager policy brief.
- 7 review meeting held with advocates to track implementation of ASRHR policy.
- 20 MHM members trained on media advocacy campaign.
- 5 teenage pregnancy newspaper articles printed.

Document interaction 2021:

- ✓ MHM policy,
- ✓ AYP policy



SAVET

SOCIAL



POLICIES

⁴ Reformed youth; <https://www.youtube.com/watch?v=yITcsYtJuJk/> / <https://www.youtube.com/watch?v=CqUybjRe79E>

Lessons Learned

Some of the lessons learned during this project include:

1. Documentation of best practices from conferences, summits is critical tool for knowledge management and cross sharing with mutual partners.
2. Enhancement of critical capacities, identifies the needs to be strengthened in meaningful youth participation.
3. Networking and collaboration structure nature's mutual learning, leverage on support resources for projects sustainability.
4. Perpetual strengthening of aptitude of young people through learning Technical Participatory Advocacy (TPA).
5. Effective use of mass media is essential to reaching young led and young focused people with information, particularly use of short videos, traditional bulk short messages services, open-air baraza sensitization, conducting facility "in-reaches" instead of community outreach for flexibility and adaptability.
6. Orient growth and development to enhance visibility as a youth-led organization, improve policies that are realistic and are able to sustain projects/Programmes.
7. Public-private partnerships are vital to ensuring the realization of mission goals by addressing conservatism and red tapes that may arise in the process of implementation.

Challenges?

1. Our Work!
DAYO, chose the path to work with youth led and youth focused by engaging in health rights thus sometime been branded as an organisation that embraces verse of sexual orientation. These affronts and negative connotation have sometimes hindered their rapid expansion growth to other areas.
2. The culture and religious aspect play a major role; Hence the narrative "*youth are to heard and at all times obey what they are instructed to do by their elders*". This has caused a rift within the society based on ideologies to the extent that, a dialogue on comprehensive sexuality education is a taboo.
3. Climate change has impacted the pattern of weather and every time planned events especially outdoor you have to be rethought twice of what if (it rains). This has caused an in-depth effects on the programs budget lines by aligning most of the activities to in-house as a mitigation.
4. Unleveled playground from duty bearer; some are still holding to the position that communities belong to them and thus authority has to be sort from them and an attached budget line has to be there for them before engaging Community.
5. Communities have high expectations in terms of returns; they also feel it's within their rights that once they attend or engage in any activity, they are bound to be reimbursed for the time rather that appreciate the knowledge they have attained and build on it.

Milestone highlights?

SERVICES AWARDS



- Won an outstanding CSO SDG award in its programming amongst nine goals.
- Registration and transition from CBO to NGO,
- Review of organisational policies (Constitution) and formation of new board,
- Secure of ten year lease of offices
- Won a four-five year development partnership program including Ministry of Foreign Affairs Netherlands - RUTGERS, EU, Global Affairs Canada - Aga-Khan Foundation and CHOICE For Youth and Sexuality.

AWARD GIVEN IN LINE FOR EXEMPLARITY WORK

COMMUNITY MESSAGES THROUGH GRAFFITI



EDUCATION



SECURITY



DAYO OFFICE

LOCAL ART AND REGIONAL ENGAGEMENT



HEALTH IS A UNIVERSAL RIGHTS



TALENT IS WEALTH EMBRACE IT



EXPANDING REGIONAL ATTACHMENT

KNOWLEDGE ENHANCEMENT, LOCAL MEDIA AND TRAINING



SECURITY IS A COLLECTIVE RESPONSIBILITY



LOCAL COMMUNICATION BUILD MUTUAL TRUST



LEADERSHIP IS ENHANCED THROUGH ENGAGEMENT

POLICIES ALIGNMENT WITH DUTY BEARERS



EDUCATION POLICIES WITH NATIONAL GOVERNMENT



HEALTH POLICIES WITH COUNTY GOVERNMENT

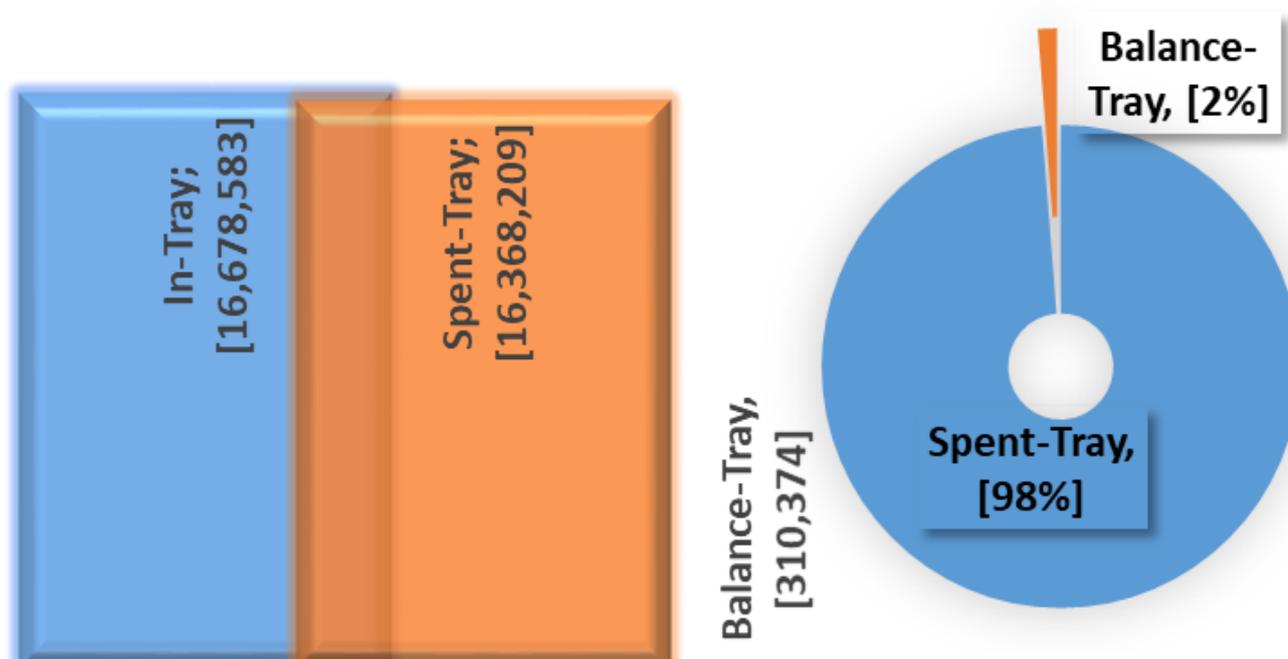


SECURITY ENHANCEMENT WITH LOCAL ADMINISTRATION

Summary Finance Uptake?

Total Financial Outlook 2021 (Kes-Million)							
Program	In-Tray		Spent-Tray		Balance-Tray		Percentage
Health	KES	11,499,693	KES	11,354,645	KES	145,048	99%
Livelihood	KES	1,093,740	KES	1,079,786	KES	13,954	99%
Education	KES	1,200,000	KES	1,189,800	KES	10,200	99%
Social Justice	KES	2,885,150	KES	2,743,978	KES	141,172	95%
Totals	KES	16,678,583	KES	16,368,209	KES	310,374	98%

Financial Outlook 2021 (Million)



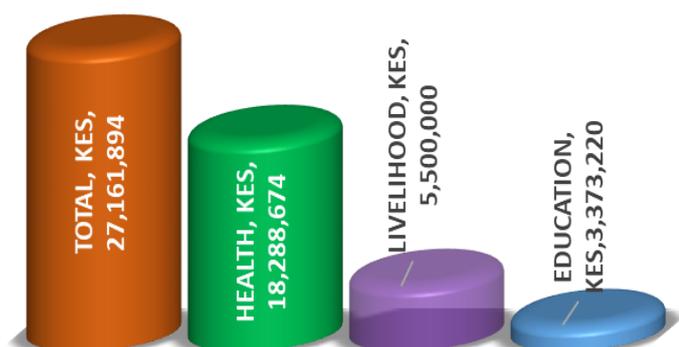
WHATS NEXT?

DAYO, being a Community Based Organisation was confined to a smaller area of coverage within the coastal region, hence reaching three counties Kilifi, Mombasa and Kwale. However, they have gone out of their way in service provision and have continued to attract development partners to support more programs and increase their inclusivity, outreach. In-Mid 2021, DAYO attain the statues of Non-Governmental Organisation (NGO)/Public Benefit Organisation (PBO) hence opening it wings to National and Regional outreach. This attainment enabled them to extend their programs and even partner with other likeminded organisation in Nairobi and Kisumu County in with additional focus for inclusion of Persons Abled Differently while expanding the reach out for young youth. Youths engagements has been and will continue to be their target constituency as well as still engage other expertise to increase knowledge.

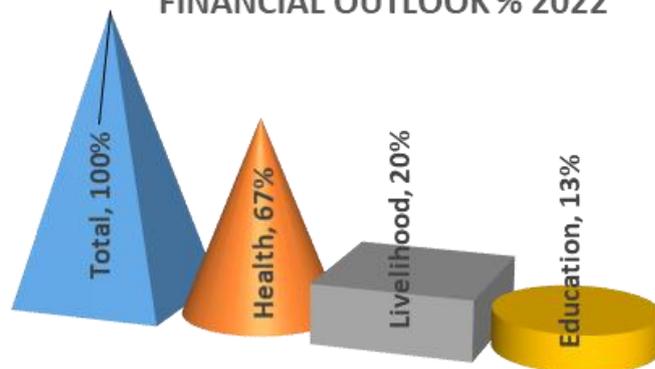
The reflection of activities under the new brand has unlocked DAYO's 2022 year with extension and new programs as below;

SUMMARY BUDGET	DONORS 2022	STATUSES	AMOUNT
RHRN 2-Health	MoFA Netherlands - RUTGERS	Extension	11,248,080
WE-LEAD-Health	HIVOS East Africa	New	1,900,000
WEZESHA-Health	Global Affairs Canada - Aga-Khan Foundation	New	4,000,000
Y-ACT (Bridging Fund) Just Started-Health	AMREF	Extension	500,000
MIYP Seed Grant - health	CHOICE For Youth And Sexuality	New	640,594
TUKU -Education	Aga-Khan Foundation	New	2,073,220
TUSOME-Education	USAID	Extension	1,300,000
AKF Rapid Response Fund -- Livelihood	EU Funded - Aga-Khan Foundation	New	5,500,000
Grand Totals			27,161,894

FINANCIAL OUTLOOK 2022



FINANCIAL OUTLOOK% 2022



STAFF AND BOARD



No.	Name	Position	Gender
1.	Mr. Ali Komora	Board Chairman	Male
2.	Miss. Chariti Mbiti	Deputy Chairperson- – Youth Representative	Female
3.	Mr. Seif Jira	Secretary/Executive Director	Male
4.	Mr. Mike Nduri	Treasurer	Male
5.	Mrs. Irene Randu	Advisor in Gender Equality	Female
6.	Mrs. Mariam Bashir	Advisor in Health and Wellness	Female
7.	Mr. Filberts Oluoch	Advisor in charge of Fundraising	Male
8.	Mr. James Katana	Advisor in charge of Communications, Public Relations and Visibility.	Male

BOARD MEMBERS AT DAYO'S OFFICE



No	Name	Position	Gender
1.	Mr. Seif Jira Mali	Executive Director	Male
2.	Miss. Hellen Nyabuto	Finance and Admin Manager	Female
3.	Mr. Enos Opiyo	Programs Manager	Male
4.	Miss. Betty Mtuweta	Advocacy Officer	Female
5.	Mr. Gaetano Muganda	SRHR & Gender Officer	Male
6.	Mr. Juma Omar	Office Assistance	Male
7.	Miss. Sophie Pwani	Intern Finance Assistance	Female
8.	Mrs. Maureen Otieno	Intern Programs	Female

BOARD AND STAFF ALIGNING YEARLY WORKPLAN

DEVELOPMENT PARTNERS



Coast Inter-Faith Council of Clerics (CICC) Trust
Enduring Peace and Liberty



Kenniscentrum
seksualiteit



USAID
FROM THE AMERICAN PEOPLE



FORD
FOUNDATION



Sweden
Sverige



AGA KHAN FOUNDATION



Dream Achievers Youth Organisation

Mombasa County, Nyali Sub-County,
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